The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-290-1368 or go to <u>www.benefitmanagementllc.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-290-1368 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | Per plan year: Platinum and Bronze Route <u>network</u><br><u>providers</u> \$5,000/individual, \$10,000/family; Platinum<br>Route Deductibles can be waived with coordination from<br>your DPC provider  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes. <u>Network</u> Office visits, <u>preventive care</u> and <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other <u>deductibles</u> for specific services?                 | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | Per plan year: Platinum and Bronze Route <u>network</u><br><u>providers</u> \$9,100/individual, \$18,200/family;  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for failure to obtain pre-<br>certification for services.   | Even though you pay these expenses, they don't count toward the <u>out-of-</u><br><u>pocket limit</u> .   |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. First Primary Care (FPC) & HealthSmart<br>See <u>www.healthsmart.com</u> for a list of <u>network</u><br><u>providers</u> .<br>If you see a Provider Out of Network, you will be<br>subject to a Reference Based Price with No support<br>of balance billing and a 50% coinsurance | This <u>plan</u> uses a DPC and a <u>provider network</u> . You pay the least if you use<br>a <u>provider</u> in the DPC network via the Platinum Route. You will pay the<br>most if you use a Bronze Route Tier <u>provider</u> , and you might receive a bill<br>from a <u>provider</u> for the difference between the <u>provider's</u> charge and what<br>your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might<br>use a <u>non-network provider</u> for some services (such as lab work). Check<br>with your <u>provider</u> before you get services. |

You can see the specialist you choose without a referral.

Bronze Route copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

|   |  | What You Will Pay  | 1  |   |
|---|--|--|--|---|
| Common<br>Medical Event   | Services You<br>May Need                                     | Platinum Route<br>(You will pay the least)                             | Bronze Route<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |
|   | Primary care visit<br>to treat an injury<br>or illness       | \$0 <u>copay</u> /visit – when coordinated or treated by DPC           | 50% coinsurance                            | Chiropractic care limited to 20 visits/calendar year,<br>subject to applicable <u>deductible</u> & <u>coinsurance</u> . <u>Pre-</u><br><u>certification</u> required for Infusion therapy or any drug |
| If you visit a health<br>care <u>provider's</u><br>office or clinic | <u>Specialist</u> visit                                      | \$25 <u>copay</u> /visit – when coordinated by<br>DPC                  | 50% coinsurance                            | above \$1,500/dose, Biologic drugs, and<br>Chemotherapeutic drugs. <u>Pre-certification</u> required for<br>Dialysis and On-going wound care.   |
|   | Preventive care/<br>screening/<br>Immunization               | No charge  | No Charge                                  | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will                      |
|   | Diagnostic test (x-<br>ray, blood work)                      | \$0 <u>copay</u> /visit – when coordinated by<br>DPC                   | 50% coinsurance                            | Lab & Xray - Hospital outpatient facility: After<br>deductible - \$150 copay  |
| If you have a test  | Imaging (CT/PET<br>scans, MRIs)                              | \$0 <u>copay</u> /visit – when coordinated by<br>DPC                   | 50% <u>coinsurance</u>                     | Pre-certification required for Genetic Testing, radiation treatments and endoscopic procedures. Pre-certification required for EBCT, MRI, CT, PET   |
|   |  |  |  | scans (bone density studies are exempt).  |
| If you need drugs to<br>treat your illness or<br>condition. More    | Generic drugs<br>Magic Pill (MP)/<br>Non-Magic Pill<br>(NMP) | Drugs on MP- MP/30/60/90 Day: \$0. NM<br>Drugs Not available on MP- \$ | -  | <u><b>Diabetic Supplies</b></u> : Diabetic Solutions, Inc. – No<br>Charge; OR if received through Pharmacy - 50%<br><u>coinsurance</u>  |
| information about<br>prescription drug                              | Formulary<br>(MP/NMP)  | Drugs on MP- MP/30/60/90 Day: \$0 NM                                   | IP- 30 Day: \$80 <u>copay</u>              | Experimental & investigational drugs are not covered.<br>No coverage for Non-Network Pharmacies.  |
| <u>coverage</u>   | Non-Formulary<br>Specialty drugs<br>(MP/NMP)                 | Drugs on MP- MP/30/60/90 Day: \$0 3                                    | 0-Day: \$100 <u>copay</u>                  | All copays are listed per prescription.<br>Step-therapy required for certain medications.<br>Magic Pill Drugs are Internationally sourced.  |

\* For more information about limitations and exceptions, see the plan or policy document at www.benefitmanagmentllc.com.

# Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesEmployee Healthcare PlanCoverage for: Family | Plan Type: PPO

| lf you have<br>outpatient surgery±                           | Facility fee (e.g.,<br>ambulatory<br>surgery center)± | \$0 <u>copay</u> if coordinated by your DPC<br>doctor                                | 50% <u>coinsurance</u> | Male elective sterilization limited to \$1,000/lifetime.<br><b>Anesthesia services</b> subject to applicable <u>deductible</u><br>& <u>coinsurance</u> .<br><u>Pre-certification</u> required for outpatient surgery not<br>performed in an office setting, Deviated Septum/Nasal<br>surgery, Endoscopic procedures, and Epidural/facet and<br>trigger point injections, Varicose vein ligation, on-going |
|--|---|--|------------------------|---|
|  | Physician/<br>surgeon fees                            | \$0 <u>copay</u> if coordinated by your DPC<br>doctor                                | 50% coinsurance        | wound care.   |
| lf you need  | Emergency room<br>care                                | \$500 <u>copay</u> /visit, \$0 <u>copay</u> /visit if coordinated by your DPC doctor | 50% <u>coinsurance</u> | Copay waived if admitted inpatient or confined under observation hours. <u>Pre-certification</u> required for observation stays that exceed 48 hours  |
| immediate medical attention                                  | Emergency<br>medical<br>transportation                | \$0 if requested by your DPC doctor  | 50% <u>coinsurance</u> | Transportation limited to the nearest hospital or skilled nursing facility that can provide the necessary medical treatment.  |
|  | Urgent care   | \$50 <u>copay</u> (re-imbursed) if coordinated<br>coordinated by your DPC Doctor     | 50% <u>coinsurance</u> | None  |
| If you have a  | Facility fee (e.g., hospital room)                    | \$0 if coordinated by your DPC doctor  | 50% <u>coinsurance</u> | Pre-certification required.   |
| hospital stay  | Physician/<br>surgeon fees                            | \$0 if coordinated by your DPC doctor  | 50% <u>coinsurance</u> | Anesthesia services subject to applicable <u>deductible</u> & <u>coinsurance</u>  |
| If you need mental   | Outpatient services                                   | \$25 <u>copay</u> /visit if coordinated by your<br>DPC doctor                        | 50% <u>coinsurance</u> | None  |
| health, behavioral<br>health, or substance<br>abuse services | Inpatient services                                    | \$0 <u>copay</u> /visit – if coordinated by your<br>DPC doctor                       | 50% coinsurance        | Pre-certification required for Inpatient, Intensive<br>Outpatient, Residential or Partial Hospitalization<br>Treatment Programs   |
|  | Office visits   | No Charge  | 50% <u>coinsurance</u> |   |
| If you are pregnant  | Childbirth/delivery<br>professional<br>services       | Same as Hospital Inpatient Professional<br>Services                                  | 50% <u>coinsurance</u> | <u>Cost sharing</u> does not apply to certain <u>preventive</u><br><u>services</u> . Depending on the type of services, <u>deductible</u><br>and <u>coinsurance</u> may apply. Maternity care may include<br>tests and services described elsewhere in the SBC (i.e.,   |
|  | Childbirth/delivery facility services                 | Same as Hospital Inpatient Stays   | 50% <u>coinsurance</u> | ultrasound).  |

|   | Home health care                       | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% coinsurance                     | Limited to 60 visits/calendar year. Pre-certification required.  |
|---|--|--|-------------------------------------|--|
|   | Rehabilitation<br>services             | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% coinsurance                     | Limited to 60 visits/calendar year combined for physical therapy, speech therapy, & occupational therapy. Pre- |
| If you need help<br>recovering or have    | <u>Habilitation</u><br><u>services</u> | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% coinsurance                     | <u>certification</u> required for Physical, Occupational & Speech therapies and Inpatient Rehabilitation.      |
| other special health needs                | Skilled nursing<br>care                | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% coinsurance                     | Limited to 30 days/calendar year. Pre-certification required.  |
|   | Durable medical<br>equipment           | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% coinsurance                     | Pre-certification required over \$2,500 or from a non-<br>network provider.                                    |
|   | Hospice services                       | \$25 <u>copay</u> /visit if coordinated by your DPC doctor | 50% <u>coinsurance</u>              | Inpatient: Pre-certification required.   |
|   | Children's eye<br>exam                 | No charge – Birth up to 19 years                           | No charge – Birth<br>up to 19 years | Limited to one exam w/refractions/calendar year.   |
| If your child needs<br>dental or eye care | Children's<br>glasses                  | Not covered  | Not covered                         |  |
|   | Children's dental<br>check-up          | No charge – Birth up to 19 years                           | No charge – Birth<br>up to 19 years | Limited to one exam, cleaning & scaling/calendar year.<br>X-rays excluded.                                     |

±Contact a Care Navigator at (316) 683-4111 Option 5, Text (316) 669-4399, Email <u>CareNavigator@ProviDrsCare.net</u>, live chat at <u>www.providrscare.net/members</u> for information about **"Centers of Value" (COV Program)** for certain surgeries, joint replacements & cardiology services. <u>This is a free voluntary program</u>. If eligible for the program and receive services under the COV Program, you will have \$0 out-of-pocket costs AFTER Deductible when utilizing a designated provider.

#### **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Co      | ver (Check your policy or <u>plan</u> document for more information ar | nd a list of any other <u>excluded services</u> .) |
|---|--|--|
| Acupuncture                                   | Infertility Treatment  | Routine Foot Care                                  |
| Cosmetic Surgery                              | Long-Term Care   | Weight Loss Programs                               |
| Dental Care (Adult)                           | <ul> <li>Bariatric Surgery subject to Medical Necessity</li> </ul>     |  |
| Other Covered Services (Limitations may a     | pply to these services. This isn't a complete list. Please see your    | <u>plan</u> document.)                             |
| Routine Eye Care                              | <ul> <li>Hearing Aids (Limit \$1,500/ear every 3 years)</li> </ul>     | Private Duty Nursing (Home Health only)            |
| Chiropractic Care limited to 20 visits/calend | dar year • Non-emergency care when traveling outside the U.S.          | • Frivate Duty Nursing (Home Realth Only)          |

\* For more information about limitations and exceptions, see the plan or policy document at www.benefitmanagmentllc.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Benefit Management, LLC, PO Box 1090, Great Bend, KS 67530, (800) 290-1368; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Benefit Management, LLC, PO Box 1090, Great Bend, KS 67530, (800) 290-1368. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Kansas Insurance Department, Consumer Assistance Division, 420 SW 9<sup>th</sup> St, Topeka, KS 66612 (800) 432-2484, <u>www.ksinsurance.org</u> or <u>CAP@ksinsurance.org</u>.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (800) 290-1368.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 290-1368.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (800) 290-1368.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (800) 290-1368.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

What isn't covered

\$60

\$310

Limits or exclusions

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal ca<br>hospital delivery)- <b>DPC Initiate</b>  |           | Managing Joe's type 2 Diab<br>(a year of routine in-network care of<br>controlled condition) - DPC Initia   | a well-   | Mia's Simple Fracture<br>(in-network emergency room visit and<br>care)- DPC Initiated   | follow up                                  |
|---|-----------|---|-----------|---|--|
| <ul> <li>The <u>plan's deductible Waived</u></li> <li><u>Primary care cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>   | see above | <ul> <li>The <u>plan's deductible Waived</u></li> <li><u>Specialist cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>                       | see above | <ul> <li>The <u>plan's deductible Waived</u></li> <li><u>Specialist cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>         | \$0<br>see above<br>see above<br>see above |
| This EXAMPLE event includes service<br>Primary care office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic test (ultrasounds and blood we<br>Specialist visit (anesthesia) |           | This EXAMPLE event includes service<br>Primary care physician office visits (include<br>disease education)<br>Diagnostic test (blood work)<br>Prescription drug<br>Durable medical equipment (glucose met | ding      | This EXAMPLE event includes servic<br>Emergency room care (including medica<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therapy | al supplies)                               |
| Total Example Cost of Care  | \$12,700  | Total Example Cost of Care  | \$5,600   | Total Example Cost of Care  | \$2,800                                    |
| In this example, Peg would pay:<br>Cost Sharing   |           | In this example, Joe would pay:<br>Cost Sharing   |           | In this example, Mia would pay:<br>Cost Sharing   |  |
| <u>Deductibles</u>  | \$0       | Deductibles   | \$0       | Deductibles   | \$0  |
| <u>Copayment</u>  | \$250     | Copayment   | \$75      | Copayment   | \$200                                      |
| Coinsurance   | \$0       | Coinsurance   | \$0       | Coinsurance   | \$0  |

What isn't covered

\$20

\$95

Limits or exclusions

The total Joe would pay is

\$0

\$200

What isn't covered

Limits or exclusions

The total Mia would pay is

### Peg is Having a Baby (9 months of in-network pre-natal care and a

hospital delivery)- NO DPC ENGAGEMENT

- The plan's overall deductible
- Primary care cost sharing
- Hospital (facility) cost sharing
- Other cost sharing

# This EXAMPLE event includes services like:

Primary care office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic test (ultrasounds and blood work) Specialist visit (anesthesia)

# In this example, Peg would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$5,000 |
| <u>Copayment</u>           | \$400   |
| <u>Coinsurance</u>         | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$60    |
| The total Peg would pay is | \$5,460 |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)- NO DPC ENGAGEMENT

\$5,000 The <u>plan's</u> overall <u>deductible</u>
see above Specialist cost sharing
see above Hospital (facility) cost sharing
see above Other cost sharing

#### This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic test (blood work) Prescription drug Durable medical equipment (glucose meter)

| Total Example Cost of Care | \$5,600 |
|----------------------------|---------|
|----------------------------|---------|

# In this example, Joe would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$5,000 |
| <u>Copayment</u>           | \$100   |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$20    |
| The total Joe would pay is | \$5,120 |

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)- NO DPC ENGAGEMENT

| \$5,000   | The <u>plan's</u> overall <u>deductible</u> | \$5,000   |
|-----------|---|-----------|
| see above | Specialist cost sharing                     | see above |
| see above | Hospital (facility) cost sharing            | see above |
| see above | Other cost sharing                          | see above |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost of Care \$2,800 |
|------------------------------------|
|------------------------------------|

#### In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$2,800 |
| <u>Copayment</u>           | \$0     |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$2,800 |