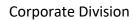
2023 Holiday Schedule





Highmark employees supporting Highmark Corporate Division will observe the following holidays in 2023:

| Monday, January 2 | New Year's Day |
|-----------------------|--------------------------------------|
| Monday, January 16 | Martin Luther King Day |
| Monday, February 20 | President's Day |
| Monday, May 29 | Memorial Day |
| Monday, June 19 | Juneteenth National Independence Day |
| Tuesday, July 4 | Independence Day |
| Monday, September 4 | Labor Day |
| Monday, October 9 | Columbus Day |
| Friday, November 10 | Veterans Day |
| Thursday, November 23 | Thanksgiving Day |
| Monday, December 25 | Christmas Day |