



ENROLLMENT

An overview of the employee benefits enrollment provided by EASLEY TRANSPORTATION

Accessing the System for Open Enrollment

Mobile users can access the system from the new HCMToGo mobile app, which can be downloaded from the app store on their mobile device. This user interface is responsive to the mobile device in use. In other words, if you download the mobile app on a phone, the user interface will shrink-to-fit into that screen. If you download to a tablet, the user interface will expand to fit that screen. The responsive design prevents excessive scrolling allowing you to easily access the options and portions of the screen you need.

Downloading the HCMToGo Mobile App

The mobile app can be downloaded from the App Store or Google Marketplace on your mobile device. Two versions of the mobile app are available.

From your App store or Google play, search for HCMToGo. Download and Install the application to your device. Click below for direct link to download.











First Time Login and Virtual Code Settings

For the initial login of the Mobile App, you are required to select a Region and enter in your Company Shortname. This page will only display upon using the app for the first time. For most users, this will be a "set once and forget" action.

Region - North America

Company Short Name – EASTRANS

As a best practice, enter in as many of these three methods as possible. At least one of the three methods are required. On the next screen, follow the steps to generate and enter the code:

- 1. Select the radio button that matches the method you want the code to be send by.
- Click SEND (method).
- 3. Verify the code was sent successfully.
- 4. Retrieve the code via your chosen method and enter it in the code field.
- Check the Remember Verification Code check box if you would like the application to remember the code for the device you use to login. The code will be stored for 30 days.

Click Continue:

Login using your username and password.

Note: If this is your initial login, you will be prompted to change your password. New password must be at least 8 characters, containing an upper case, lower case, number, and symbol.

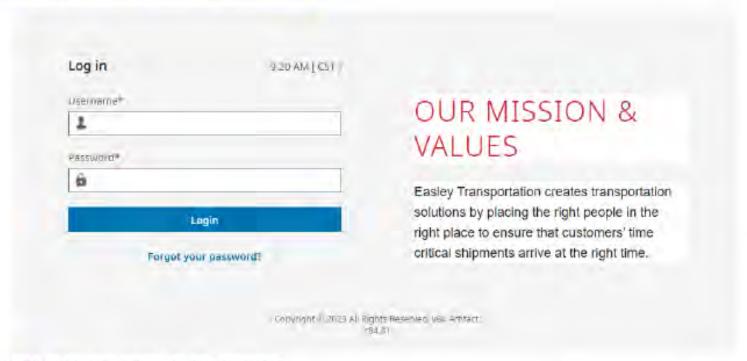
Username - First initial Last name (no space)

Password – Last 4 of SSN (if first time login)

Accessing the Web Browser

To access the system on the web browser, use the link here:

https://secure5.saashr.com/ta/EASTRANS.home



Login using your username and password.

Note: If this is your initial login, you will be prompted to change your password. New password must be at least 8 characters, containing an upper case, lower case, number, and symbol.

Username - First initial Last name (no space)

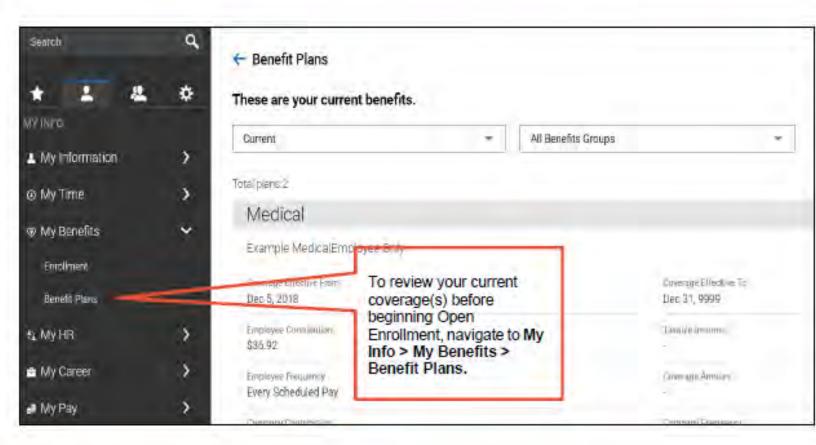
Password - Last 4 of SSN (if first time login)

For assistance, please reach out to Phoeun Khan at (901) 682-3700 or pkhan@seguehr.com



Employee Open Enrollment Steps

This job aid covers how to navigate through Open Enrollment in the application. These options are only available during your company's Open Enrollment timeframe.



Accessing Open Enrollment

- 2 During your company's designated Open Enrollment timeframe, complete the following steps to access the enrollment screens:
- 3 Navigate to My Info > My Benefits > Enrollment.
- 4 Click Start within the Open Enrollment Widget.

Open Enrollment

Open enrollment is from Jun 15, 2020 to Jun 26, 2020. You have 0 days left to initiate your enrollment. Please complete your enrollment loday.

Start

Important Information

All Employees are <u>REQUIRED</u> to log into the portal to elect, change, confirm, or waive benefits during the open enrollment.

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Enrolling in Coverage

- 7 To elect your benefit plans on each tab:
- 8 Review the Instructions tab.
- 9 Click Continue
- 10 Review the All Current Benefits Enrollments tab.
- 11 Click Save & Continue.
- 12 Click the plan to enroll in. (Waive if not needed).
- 13 Click the coverage level of the plan you want to enroll in.
- 14 Complete the contact information (if applicable; see Selecting Contacts below).
- 15 Click Save and Select.
- 16 Click Continue to move to the next tab.
- 17 Repeat steps 5-9 for each tab. 18





18 Selecting Contacts

- 20 Follow these steps to select contacts for plans. This includes contacts such as spouse, children, or beneficiaries.
- 21 Click the +Add drop down for the appropriate contact.
- 22 If a contact needs to be added, click Add New. Add appropriate information and Continue.
- 23 If a contact exists but needs added to the plan, click Add from Existing Contacts and select the individual.
- 24 Click Save and Select.



25 Submitting Open Enrollment

26 On the final tab of enrollment is Confirm and Submit. After verifying your selections:

- 27 Click Submit.
- 28 In the Enrollment Acknowledgement popup, enter your login password.
- 29 Click Accept.
- 30 Click OK.

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