

# Short-Term Disability Insurance



## How long could you afford to go without a paycheck?

Help protect your paycheck with Colonial Life's short-term disability insurance.

You use your paycheck mainly to pay for your home, your car, groceries, medical bills and utilities. What if you couldn't go to work due to an accident or sickness?

Monthly Expenses:    \$ \_\_\_\_\_                      \$ \_\_\_\_\_                      \$ \_\_\_\_\_  
   \$ \_\_\_\_\_                      \$ \_\_\_\_\_                      \$ \_\_\_\_\_  
Total \$ \_\_\_\_\_

## My Coverage Worksheet (For use with your Colonial Life Benefits Counselor)

### How much coverage do I need?

On-Job Accident and On-Job Sickness \$ \_\_\_\_\_    Off-Job Accident and Off-Job Sickness \$ \_\_\_\_\_

### How long will I receive benefits?

Total Disability: \_\_\_\_\_ months                      Partial Disability: 3 months\*

\*Partial Disability is 50% of the Total Disability Amount

### When will my benefits start?

After an Accident: \_\_\_\_\_ days                      After a Sickness: \_\_\_\_\_ days

### How much will it cost?

Your cost will vary based on the level of coverage you select.

### What additional features are included?

- Waiver of Premium
- Worldwide Coverage

# Here are some frequently asked questions about Colonial Life's disability insurance:

## Will my disability income payment be reduced if I have other insurance?

You're paid regardless of any other insurance you may have with other insurance companies. Benefits are paid directly to you (unless you specify otherwise).

## When am I considered totally disabled?

Totally disabled means you are:

- Unable to perform the material and substantial duties of your job;
- Under the regular and appropriate care of a doctor.

## What if I want to return to work part-time after I am totally disabled?

You may be able to return to work part-time and still receive benefits. We call this "Partial Disability." This means you may be eligible for coverage if:

- You are unable to perform the material and substantial duties of your job 20 hours or more per week,
- You are able to work at your job or any other job for less than 20 hours per week,
- Your employer will allow you to work for less than 20 hours per week, and
- You are under the regular and appropriate care of a doctor.

The total disability benefit must have been paid for at least one full month immediately prior to your being partially disabled.

## What if I change employers?

If you change jobs or leave your employer, you can take your coverage with you at no additional cost. Your coverage is guaranteed renewable to age 70 as long as you continue to pay your premiums when they are due.

## EXCLUSIONS

We will not pay benefits for losses that are caused by or are the result of: alcoholism or drug addiction; flying; giving birth within the first nine months after the effective date of the policy; hazardous avocations; felonies or illegal activities; having a pre-existing condition as described and limited by the policy; psychiatric or psychological conditions; racing; semi-professional or professional sports; suicide or self-inflicted injuries; war or armed conflict.

For cost and complete details, see your Colonial Life benefits counselor. Applicable to policy form DIS1000-TN. This is not an insurance contract and only the actual policy provisions will control.

### Colonial Life

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## What is a pre-existing condition?

A pre-existing condition is when you have a sickness or physical condition for which you were treated, received medical advice, or had taken medication within 12 months before the effective date of your policy.

If you become disabled because of a pre-existing condition, Colonial Life will not pay for any disability period if it begins during the first 12 months the policy is in force.

## Can my premium change?

You may choose the amount of coverage to meet your needs (subject to your income). You can elect more or less coverage which will change your premium. Colonial Life can change your premium only if we change it on all policies of this kind in the state where your policy was issued.

## What is a covered accident or a covered sickness?

A covered accident is an accident. A covered sickness means an illness, infection, disease or any other abnormal physical condition, not caused by an injury.

A covered accident or covered sickness:

- Occurs after the effective date of the policy;
- Is of a type listed on the Policy Schedule;
- Occurs while the policy is in force; and
- Is not excluded by name or specific description in the policy.

## How do I file a claim?

Visit [coloniallife.com](http://coloniallife.com) or call our Policyholder Service Center at 1.800.325.4368 for additional information.

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